



# LEARN, GROW, AND BE WELL!

As a member of the Beacon Mobility family, you will have access to our resources and perks! These will become available in the coming months.

## 401K

- ➔ Guaranteed employer match
- ➔ 100% immediate vesting
- ➔ Everyone eligible after 60 days

\*Union locations may have different benefit plans.

## EMPLOYEE DISCOUNT PROGRAM

### EXCLUSIVE DISCOUNTS FROM 100s OF BRANDS!



## Employee Assistance program

### GET FREE AND CONFIDENTIAL ACCESS TO

- Financial advice
- Counseling
- Crisis assistance
- Legal assistance
- Health & Wellness
- Family resources



# 1000s

of free online classes on business and personal growth topics

powered by Udemy



# PLUS

### CONNECT WITH

Employee Culture Groups

### LEARN WITH

Webinars and virtual events

### EXPLORE WITH

The Go Beacon! Employee App

### AND GROW WITH

Technologies to improve your job experience

# PART-TIME (NON-UNION\*) EMPLOYEES

# BENEFITS *Guide*

## INCLUDED BENEFITS



### \$10K LIFE

\$10,000 Life Insurance



### 401k

Safe harbor 401k with employer match. Eligible after 60 days. 100% vested.



### EAP

Employee Assistance Program for your whole family. Resources for physical and mental health, financial advice, legal assistance, family matters, and crisis counseling



### DISCOUNTS

Discounts on thousands of name brand products and services

## EMPLOYEE-PAID BENEFITS

A choice of two Minimum Essential Coverage (MEC) plans

### HEALTH

Flexible Spending Account (FSA) plans for healthcare and dependent care

### FSA

Critical care, including cancer, accidents, and hospitalization

### SUPPLEMENTAL

A choice of two dental plans, including orthodontia

### DENTAL

Supplemental life insurance and accidental death benefit

### SUPPLEMENTAL LIFE, AD&D

Access to a large network of attorneys for certain legal matters

### LEGAL

\*Union locations may have different benefit plans.

## FULL-TIME SALARIED EMPLOYEES

# BENEFITS *Guide*

### INCLUDED BENEFITS



#### LIFE

Life Insurance equal to 1x your annual salary



#### 401k

Safe harbor 401k with employer match. Eligible after 60 days. 100% vested.



#### EAP

Employee Assistance Program for your whole family. Resources for physical and mental health, financial advice, legal assistance, family matters, and crisis counseling



#### DISCOUNTS

Discounts on thousands of name brand products and services

### EMPLOYEE CONTRIBUTION BENEFITS

A choice of three Aetna health care plans

#### HEALTH

Flexible Spending Account (FSA) plans for healthcare and dependent care

#### FSA

Critical care, including cancer, accidents, and hospitalization

#### SUPPLEMENTAL

A choice of two dental plans, including orthodontia

#### DENTAL

Additional life, disability, and accidental death insurance

#### LIFE & DISABILITY

Access to a large network of attorneys for certain legal matters

#### LEGAL